# ABRONHILL HOUSING ASSOCIATION LIMITED REPORT and FINANCIAL STATEMENTS

For the year ended 31 March 2025



# REPORT and FINANCIAL STATEMENTS

# For the year ended 31 March 2025

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# MANAGEMENT COMMITTEE, EXECTIVES and ADVISERS

# Year ended 31 March 2025

# **Management Committee**

Anne-Marie Thomson

Janette Meechan. Vice Chairperson from 12 September 2024

Iain Smith

Secretary Raymond Russell Chair of Strategic Sub Committee Alison Peden Committee Member since 2022 **Heather West** Casual Member from 24 October 2024

Carolann Docherty

Co-opted 25 April 2024 Casual member from 24 October 2024

Chairperson

Adam Smith Craig Burns Deborah Brown Julie Kelly Gary Watson

Resigned 17 October 2024 Resigned 12 September 2024 Resigned 24 October 2024 Resigned 12 September 2024

# **Executive Officers**

Audrey Murphy - Interim Director

# **Registered Office**

Unit 10 Abronhill Shopping Centre Cumbernauld G67 3AZ

# **External Auditors**

CT Audit Limited Chartered Accountants & Statutory Auditor 61 Dublin Street Edinburah EH3 6NL

# **Bankers**

Royal Bank of Scotland Head Office 36 St Andrew Square Edinburgh EH2 2YB

# **Solicitors**

TC Young 7 West George Street Glasgow G2 1BA

# **Internal Auditors**

Quinn Internal Audit & Business Support Services 55 Lady Place West Lothian **EH54 6TB** 

# **Finance Agents**

FMD Financial Services Ltd

# REPORT of the MANAGEMENT COMMITTEE

# For the year ended 31 March 2025

The Management Committee presents its report and the Financial Statements for the year ended 31 March 2025.

# **Legal Status**

The Association is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No. 2443R(S). The Association is governed under its Rule Book. The Association is a registered Scottish Charity with the charity number SC033116.

# **Principal Activities**

The principal activities of the Association are the provision and management of affordable rented accommodation.

# **Review of Business and Future Developments**

As a Registered Social Landlord (RSL), Abronhill Housing Association faced significant economic challenges from April 2024 to March 2025. The following points outline the key economic factors that impacted our operations and financial planning during this period:

# 1. Rent Increases:

Our consulted rent increase from April 2024 was 6.6%. The average rent increase for RSLs in 2024/25 was 6.05%, and for Community-based housing associations, like us, the average was 6.1%. This increase is a result of balancing our financial viability with the need to keep rents affordable for tenants during a period of high inflation and economic strain.

# 2. Rising Costs and Financial Viability:

Our maintenance, staff, and in particular, our insurance costs continue to increase. Additionally, we await consultation outcomes of the updated legislation from Scottish Government, which will result in new investment requirements to meet the outcome of the net zero energy efficiency standards and decarbonisation goals.

The Association has also been facing increasing interest rates. The Bank of England base rate rose significantly from 0.75% in August 2022 to a peak of 5.25% by mid-2023, and although it was reduced slightly, it remained high at 4.75% as of March 2025. This sustained high rate has had an impact on the amount of interest paid on the Association's loans. These economic pressures have continued to impact the Association's financial planning and rent affordability considerations.

# 3. Impact of Rent Caps:

The expiration of the Cost of Living (Tenant Protection) (Scotland) Act 2022 in March 2024 marked the end of temporary rent caps that had restricted in-tenancy rent increases for social housing tenants. While this allowed Registered Social Landlords (RSLs) to resume setting rents independently, the Scottish Government introduced transitional protections and signaled its intention to implement long-term rent controls—primarily targeting the private rented sector—through the Housing (Scotland) Bill.

Although social landlords were not subject to formal rent caps in 2024/25, there was continued political and regulatory pressure to keep rent increases modest and justifiable. In response, Abronhill Housing Association implemented a below-inflation rent increase of 6.6%, in April 2024, compared to the national RSL average of 6.05% and 6.1% for community-based housing associations.

This environment required careful balancing of tenant affordability with rising operational costs. The Association's efforts to communicate its rent strategy and gather feedback from tenants and stakeholders will be a key focus for the Scottish Housing Regulator, particularly in demonstrating transparency and responsiveness. The insights gathered during this period will inform future rent-setting strategies and partnership planning.

# REPORT of the MANAGEMENT COMMITTEE (continued)

# For the year ended 31 March 2025

# Review of Business and Future Developments (continued)

# 4. Increased Borrowing:

Our new long-term projections have included the potential to borrow two million pounds in 2031. The repayments of our current loans and the additional rental income in the following years will go towards paying for these additional borrowing costs and will help fund the increasing costs associated with investment for retrofit in our existing homes.

# 5. Tenant Financial Hardship:

The broader cost of living crisis significantly impacted our tenants, with rising food and energy costs being major contributors to financial hardship. In response, we made considerable efforts to minimise rent increases, recognising that keeping rents affordable was essential for supporting our tenants during these difficult times.

To further support tenants, the Association continued to fund and promote the AFTAR (Advice for Tenants and Residents) service, which provides free, confidential advice on benefits, budgeting, and debt. This service has been a vital resource for many households facing financial strain.

In addition, AHA staff directly distributed energy vouchers to tenants with pre-payment meters for electricity and gas, helping to alleviate immediate pressures during periods of high energy costs.

As we move forward, we have made provision to increase rents in April 2025 by 2% above CPI, which is necessary to begin offsetting the period of rent setting well below inflation in 2022/23.

# 6. Strategic Changes at Abronhill:

The Association continues to secure the services of an interim Director, contracted to January 2026. There have been some changes in the Management Committee, with a new Chair in September 2024. Our new Chair brings vast Scottish Government experience from within the Housing and Investment departments. The Association also implemented a subcommittee to support the production of our Strategic Partnership Prospectus.

# 7. Sector Challenges and Adaptations:

We are actively responding to these pressures by finalising our new three-year business plan, engaging constructively with lenders, and developing contingency strategies to ensure we remain compliant and continue delivering high-quality services to our tenants. However, we are also faced with difficult decisions—particularly around the timing of home improvement investments. We are exploring innovative ways to engage both strategic partners and homeowners in the benefits of achieving quality and energy efficiency standards, while maintaining rigorous oversight of all expenditure.

In summary, the period leading up to March 2025—and beyond—has presented significant economic challenges for Abronhill Housing Association. We have had to navigate a complex environment of rising costs, evolving legislation, and increasing tenant hardship, all while working to safeguard our financial resilience and uphold our commitment to our tenants.

In the year to 31 March 2025

- The Association made an operating surplus of £242,736
- A net surplus of £148,531
- The net cost of housing assets is £8,306,997
- The net cost of other fixed assets is £786
- Cash balances amount to £766,257
- Net assets amounted to £2,773,899

# 8. Governance and Committee Strength:

Governance at Abronhill Housing Association remains strong. Our voluntary Management Committee continues to provide strategic leadership and oversight, supported by regular training, annual appraisals, with mainly in person and if required, hybrid meetings to ensure accessibility and engagement.

# REPORT of the MANAGEMENT COMMITTEE (continued)

# For the year ended 31 March 2025

# Review of Business and Future Developments (continued)

In 2024/25, we successfully maintained a full Committee of eight members and welcomed new members with valuable experience in housing and local government. We also completed a governance review as part of our annual assurance process and submitted our Annual Assurance Statement to the Scottish Housing Regulator (SHR), with whom we continue to have low engagement.

The SHR has asked us to keep them informed on progress with our strategic options appraisal and asset management strategy, particularly in relation to the challenges posed by the pepper-potted nature of our stock and the need to meet quality and energy efficiency standards.

The members of the Management Committee are also Trustees of the Charity. Members of the Management Committee are appointed by the members at the Annual General Meeting.

# **Corporate Issues**

Tenant involvement and participation is a major part of the Association's aims and objectives, and we continue to review how the Association involves tenants in its activities.

# Training and Recruiting Committee Members.

Any vacancies on the Management Committee are filled from members of the association, often tenants and other members of the wider community. Memberships are from people who are interested in the Association's aims and objectives for the area and come from a range of backgrounds. Induction training is provided for all new committee members.

We carry out an independent Committee appraisal each year and Committee members are required to attend training events and conferences to build on their experience and develop new skills.

# **Performance and Service Delivery**

Performance management and high-quality service delivery remain top priorities for the Association. Our staff team continues to work hard to meet the outcomes of the Scottish Social Housing Charter, and we are proud of our consistently strong results.

# Key Performance Highlights (2024/25):

Over 95% of tenants reported being satisfied with the overall service in our January 2023 Tenant Satisfaction Survey.

# Arrears Management:

• Gross arrears performance improved to 2.08% and we remain a high-performing landlord in this area, especially given the ongoing cost-of-living pressures.

# Repairs Performance:

- Emergency repairs were responded to in an average of 1.92 hours.
- Non-emergency repairs are completed in an average of 4.45 days.

# **Electrical Safety Compliance:**

• As of March 2025, 100% of homes had valid Electrical Installation Condition Reports (EICRs).

# Governance and Regulation:

- We continue to submit all statutory and regulatory returns on time.
- Our low level of engagement with the Scottish Housing Regulator reflects strong governance and compliance

Policies and procedures are regularly reviewed and approved by the Management Committee to ensure we maintain high standards across all areas of service.

# REPORT of the MANAGEMENT COMMITTEE (continued)

# For the year ended 31 March 2025

# **Development Issues**

Abronhill HA is not traditionally a developing association but is committed to widening housing opportunities for people in Abronhill through consideration of funding opportunities from the Scottish Government on buybacks or the Empty Homes Initiative.

# **Housing Management**

There has been a very low turnover, with only 9 general needs lets in 2024/25.

Our demand by housing applications remains high.

# **Investment Appraisal**

Capital expenditure is regulated by the budgetary process and authorisation levels. For expenditure beyond specified levels, detailed written proposals have to be submitted to the Committee. Reviews are carried out during the development period, to monitor expenditure and performance.

# Treasury management

The Association has an active treasury management function, which operates in accordance with the Treasury Policy approved by the Management Committee. In this way the Association manages its borrowing arrangements to ensure that it is always able to meet its financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

# **Internal Financial Control**

The Management Committee is responsible for establishing and maintaining the Association's system of internal control. Our internal audits on Payroll and Finance in 2024 gave a high level of assurance that our control systems are designed to meet the particular needs of the Association and the risks to which it is exposed, and by their nature, can provide reasonable but not absolute assurance against material misstatement or loss.

# **Risk Management**

The Association has an active risk management process, with policies, risk matrix map and a business continuity plan. All major risks are considered so mitigating action can be planned

Key risks include: Internal/External risks -

- Loss of key staff
- Resignations of Committee Members
- Compliance with quality and future legislative energy efficiency measures for our homes
- · Reduction in available grant funding due to cuts
- · Rising material/labour costs for investment works
- Cyber Fraud

These are mitigated by robust policies, procedures, and a range of audits. Close attention to external information and advice, active membership of representative bodies, training and obtaining best practice advice on IT security and data protection matters.

# **Employee Involvement and Health & Safety**

A schedule of one-to-one staff appraisals and support held with staff. New development of allocated dedicated training time with monthly office closure for 3 hours to support staff development was piloted in 2024 and brought benefits to the staff team. Our Health and Safety audit was passed with only two minor recommendations in 2024.

# REPORT of the MANAGEMENT COMMITTEE (continued)

# For the year ended 31 March 2025

# **Management Committee and Executive Officers**

The members of the Management Committee and the Executive officers are listed on page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Associations' share capital and, although not having the legal status of directors, they act as executives withing the authority delegated by the Management Committee.

The members of the Management Committee are also trustees of the charity. Members of the Management Committee are appointment by the members at the Association's Annual General Meeting.

# Statement of Management Committee's Responsibilities

The Co-operative and Community Benefit Act 2014 require the Management Committee to prepare Financial Statements for each financial year that give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024. It is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

# Going concern

Based on its budgetary and forecasting processes the Management Committee has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future; therefore, it continues to adopt the going concern basis of accounting in preparing the annual financial statements.

# REPORT of the MANAGEMENT COMMITTEE (continued)

# For the year ended 31 March 2025

# Statement on Internal Financial Control (continued)

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that the:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets:
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2025. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

# Disclosure of Information to the Auditor

The members of the Management Committee at the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant information of which the auditors are unaware. They confirm that they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

# BY ORDER OF THE MANAGEMENT COMMITTEE



lain Smith Secretary 14 August 2025

# REPORT by the AUDITORS to the MEMBERS OF

# **ABRONHILL HOUSING ASSOCIATION LIMITED**

# On CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on page 8 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

# **Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

# Opinion

In our opinion the Statement of Internal Financial Control on page 8 has provided the disclosures required by the relevant Regulatory Standards within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee, and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

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CT Audit Limited
Chartered Accountants & Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

10 September 2025

# INDEPENDENT AUDITORS REPORT to the MEMBERS OF

# ABRONHILL HOUSING ASSOCIATION LIMITED

# FOR THE YEAR ENDED 31 MARCH 2025

# Opinion

We have audited the financial statements of Abronhill Housing Association Limited (the 'Association') for the year ended 31 March 2025 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024.

# Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Management Committee use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

# Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Management Committee is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITORS REPORT to the MEMBERS OF

# ABRONHILL HOUSING ASSOCIATION LIMITED

# FOR THE YEAR ENDED 31 MARCH 2025 (continued)

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation;
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

# Responsibilities of the Management Committee

As explained more fully in the Statement of Management Committee's Responsibilities as set out on Page 7, the Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

# INDEPENDENT AUDITORS REPORT to the MEMBERS OF

# ABRONHILL HOUSING ASSOCIATION LIMITED

# FOR THE YEAR ENDED 31 MARCH 2025 (continued)

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the Association operates in and how the Association is complying with the legal and regulatory frameworks;
- inquired of management and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures, we consider that the most significant laws and regulations that have a direct impact on the financial statements were, but not limited to, FRS 102, Housing SORP 2018, the Scottish Housing Regulator's Determination of Accounting Requirements 2024, the Co-operative and Community Benefit Societies Act 2014 and the Housing (Scotland Act) 2010. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures against the requirements of the relevant financial reporting standards.

We also performed audit procedures to inquire of management, and those charged with governance whether the Association is in compliance with these laws and regulations, inspected correspondence with regulatory authorities including mandatory submissions to the Regulator, reviewed minutes of meetings of the Management Committee and relevant sub-committees, and reviewed available online information.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# Use of our report

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Cooperative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

(1 Audit

CT Audit Limited
Chartered Accountants and Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

10 September 2025

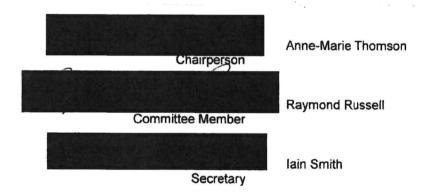
# STATEMENT of COMPREHENSIVE INCOME

# For the year ended 31 March 2025

	Notes	£	<b>2025</b> £	£	<b>2024</b> £
Revenue	2		1,479,522		1,390,720
Operating costs	2		(1,236,786)		(1,114,256)
Operating surplus			242,736		276,464
Interest receivable and other income Interest payable and similar charges Profit on Sales Other finance charges	7 10	10,447 (135,136) 21,484 (5,000)		9,920 (139,918) - (1,000)	
			(108,205)		(130,998)
Surplus for the year	8		134,531		145,466
Other comprehensive income					
Actuarial losses on defined benefit Pension plan	19		14,000		(70,000)
Total comprehensive income			148,531		75,466

The results relate wholly to continuing activities.

The financial statements were approved by the Management Committee and authorised for issue and signed on their behalf on 21 August 2025

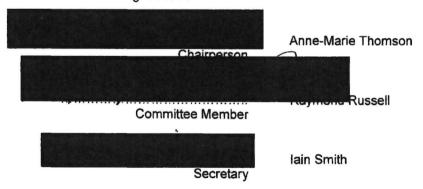


# STATEMENT of FINANCIAL POSITION

# As at 31 March 2025

N	otes	£	<b>2025</b> £	£	<b>2024</b>
Non-current assets Housing properties – depreciated cost Other tangible assets	11 11	~	8,306,997 786	۲	8,429,973 3,066
Current assets Receivables Cash and cash equivalents	12	48,716 766,257	8,307,783	53,256 701,502	8,433,039
Creditors: amounts falling due within one year	13	814,973 (342,689)		754,758 (292,071)	
Net current assets			472,284		462,687
Total assets less current liabilities			8,780,067		8,895,726
<b>Creditors</b> : amounts falling due after more than one year	14		(2,471,802)		(2,621,679)
Pensions and other provisions for Liabilities and charges Scottish housing association pension scheme	19		(83,000)		(92,000)
<b>Deferred income</b> Social Housing Grants	15		(3,451,366)		(3,556,681)
Net assets			2,773,899		2,625,366
Equity Share capital Revenue reserves Pension reserves	16		36 2,856,863 (83,000)  2,773,899 =======		34 2,717,332 (92,000)  2,625,366 ======

The financial statements were approved by the Management Committee and authorised for issue and signed on their behalf on 21 August 2025



The notes on pages 17 to 30 form an integral part of these financial statements.

# **STATEMENT of CASH FLOWS**

# For the year ended 31 March 2025

N	lotes	£	<b>2025</b> £	£	<b>2024</b> £
Surplus for the Year Adjustments for non-cash items:			134,531		146,466
Depreciation of tangible fixed assets Amortisation of capital grants Profit on Sales	11 15	(105,315) (21,484)		314,588 (93,196)	
Non-cash adjustments to pension provisions Share capital written off	16	5,000 -		(14)	
			233,390		221,348
Interest receivable Interest payable			(10,447) 135,136		(9,920) 139,918
Operating cash flows before movements in working capital			492,610		497,812
Change in creditors		4,538 41,736		(25,575) (51,371)	
			46,274		(76,946)
Net cash inflow from operating activities			538,884		420,866
Investing Activities Acquisition and construction of properties Purchase of other fixed assets Sales Income		(251,043) - 42,595		(264,861) (576)	
Capital Grants Received		-			
Net cash outflow from investing activities			(208,448)		(265,437)
Finance activities Interest received on cash and cash equivaler Interest paid on loans Loan principal repayments Loans drawn down	nts	10,447 (135,136) (140,994)		9,920 (139,918) (131,728)	
Share capital issued		2		6	
Net cash outflow from financing activities			(265,681)		(261,720)
Increase/ (decrease) in cash			64,755		(106,291)
Opening cash and cash equivalents			701,502		807,793
Closing cash and cash equivalents			766,257		701,502
Cash and cash equivalents at 31 March 20 Cash	025		766,257 ======		701,502 ======

The notes on pages 17 to 30 form an integral part of these financial statements.

# STATEMENT of CHANGES in EQUITY

# As at 31 March 2025

	Scottish Housing Association			
	Share Capital £	Pension Reserve £	Revenue Reserve £	Total £
Balance as at 31 March 2023 Issue of shares Cancellation of shares Other comprehensive income Other movements Surplus for the year	42 6 (14) - - -	(21,000) - - (70,000) (1,000) -	2,570,866 - - 1,000 145,466	2,549,908 6 (14) (70,000) - 145,466
Balance as at 31 March 2024	34 ======	(92,000) ======	2,717,332 ======	2,625,366 ======
Balance as at 31 March 2024 Issue of shares Cancellation of shares Other comprehensive income Other movements Surplus for the year	34 2 - - - -	(92,000) - 14,000 (5,000) -	2,717,332 - - - 5,000 134,531	2,625,366 2 - 14,000 - 134,531
Balance as at 31 March 2025	36	(83,000)	2,856,863	2,773,899

# **NOTES to the FINANCIAL STATEMENTS**

# For the year ended 31 March 2025

# 1. Principal accounting policies

# Statement of compliance and basis of accounting

These financial statements were prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Statement of Recommended Practice for social housing providers 2018. The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102, applicable for accounting periods on or after 1 January 2019. They company with the Determination of Accounting Requirements 2024. A summary of the principal policies is set out below.

# Revenue

Revenue comprises rental and service charge income receivable in the period, sales of properties built for sale, other services provided, revenue grants receivable and government grants released to income in the period.

The Association recognises rent receivable net of losses from voids. Service Charge income (net of voids) is recognised with expenditure as it is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government grants are released to income over the expected useful life of the asset to which they relate, Revenue grants are receivable when the conditions for receipt of the agreed grant funding have been met.

# Retirement benefits

The Association previously participated in the Scottish Housing Association Pension Scheme (SHAPS) a multi-employer defined benefit scheme where retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole. The Association accounts for this scheme as a defined benefit pension in accordance with FRS 102. The Association moved to the SHAPS defined contribution scheme on leaving the defined benefit scheme. Contributions to defined contribution plans are recognised as employee benefit expense when they are due.

# **Going Concern**

On the basis that the Management Committee has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future, the Association has adopted the going concern basis of accounting in preparing these financial statements.

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2025

# 1. Principal accounting policies (continued)

# Housing properties

Housing properties are held for the provision of social housing. Housing properties are stated at cost less accumulated depreciation and impairment losses. Cost includes acquisition of land and buildings and development cost. The Association depreciates housing properties over the useful life of each major component. Housing under construction and land are not depreciated.

Component Useful economic life Structure Over 50 years Roof Over 50 years Bathrooms Over 20 years **Kitchens** Over 20 years Windows Over 30 years Over 30/40 years Doors Heating Systems Over 30/40 years Boiler Over 15/25 years Rewiring Over 35 years **Heat Detectors** Over 10 years

# Depreciation and impairment of other non-current assets

Non-current assets are stated at cost less accumulated depreciation. Depreciation is charged over the expected economic useful lives of the assets at the following annual rates:

Asset Category	Depreciation Rate
Office premises	15%
Furniture and fittings	25%
Computer and office equipment	25%

The carrying value of non-current assets are reviewed for impairment at the end of each reporting period.

# Social Housing Grant and other capital grants

Social Housing Grants and other capital grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which they relate.

Social Housing Grant attributed to individual components is written off to the Statement of Comprehensive Income when these components are replaced.

Social Housing Grant attributed to individual components is written off to the statement of comprehensive income when these components are replaced.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 1. Principal accounting policies (continued)

# **Taxation**

The Association is a Registered Scottish Charity and is not liable to taxation on its charitable activities.

# Leases

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives or the term of the lease whichever is shorter.

# **Works to Existing Properties**

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property, a material reduction in future maintenance costs, or a significant extension of the life of the property.

# Capitalisation of Development Overheads

Directly attributable development administration costs relating to ongoing development activities are capitalised.

# **Borrowing Costs**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme. All other borrowing costs are expensed to the statement of comprehensive income using the effective interest rate method.

# **Estimation uncertainty**

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying the Association's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, are disclosed below:

# (a) Rent Arrears – Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers tenant payment history, arrangements in place and court action.

# (b) Life Cycle of Components

The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

# (c) Useful life of properties, plant and equipment

The Association assesses the useful life of its properties, plant and equipment and estimates the annual charge to be depreciated based on this assessment.

# Financial Instruments - Basic

The Association classes all of its loans as basic financial instruments including agreements with break clauses. The Association recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 1. Principal accounting policies (continued)

# Cash and Liquid Resources

Cash comprises cash at bank and in hand, deposits repayable on demand less overdrafts. Liquid resources are current asset investments that can't be disposed of without penalty and are readily convertible into amounts of cash at their carrying value.

# **Impairment**

The Association assesses at the end of each accounting period whether there are indications that a non-current asset may be impaired or that an impairment loss previously recognised has fully or partially reversed

Where the carrying value of non-current assets is less that their recoverable amounts the shortfall is recognised as an impairment loss in the Statement of Comprehensive Income. The recoverable amount is the higher of the fair value less costs to sell and value-in-use of the asset based on its service potential.

Impairment losses previously recognised are reversed if the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in the Statement of Comprehensive Income.

# Key judgements made in the application of Accounting Policies

# (a) The Categorisation of Housing Properties

In the judgement of the Management Committee, the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

# (b) Identification of Cash Generating Units

The Association considers its cash-generating units to be the schemes in which it manages its housing property for asset management purposes.

# (c) Financial instrument break clauses

The Association has considered the break clauses attached to the financial instruments that it has in place for its loan funding. In the judgement of the Management Committee, these break clauses do not cause the financial instrument to be classified as a complex financial instrument and therefore they meet the definition of a basic financial instrument.

# (d) Pension liability

This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

# 2. Particulars of Turnover, Operating Costs and Operating Surplus or Deficit from Affordable Letting and Other Activities

		2025	2000 XX		2024	www.
	Turnover £	Operating Costs £	Operating Surplus/ (Deficit)	Turnover £	Operating Costs £	Operating Surplus (Deficit) £
Affordable letting activitie	es					
(note 3)	1,479,522	1,236,786	242,736	1,390,720	1,111,917	278,803
Other activities (note 4)	=		-	-	2,339	(2,339)
Total	1,479,522	1,236,786	242,736	1,390,720	1,114,256	276,464
	=======	=======	=======	=======	=======	=======

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2025

# 3. Particulars of Income and Expenditure from Affordable Letting Activities

	Gen	eral Needs Housing
	<b>2025</b> £	2024
Revenue from lettings		
Rent receivable Service charges receivable	1,363,601	1,279,986 4,800
del vice charges receivable	3,900	4,000
Gross income from rent and service charges	1,367,501	1,284,786
<u>Less</u> : Rent losses from voids		12,262
Net rentals receivable	1,355,324	
Grants released from deferred income	105,315	93,196
Revenue grants from Scottish Ministers	18,883	25,000
Total turnover from affordable letting activities	1,479,522	1,390,720
Expenditure on affordable letting activities		
Management and maintenance administration costs	559,316	471,485
Service costs	3,267	9,394
Planned and cyclical maintenance, including major repairs	75,449	97,610
Reactive maintenance costs  Bad debts – rents	247,595	221,064 1,014
Depreciation of affordable let properties	(1,750)	311,350
Depreciation of anordable let properties	332,909	311,330
Operating costs of affordable letting activities	1,236,786	1,111,917
Operating surplus on affordable letting activities	242,736	278,803
	=======	

The figure of £75,449 (2024: £97,610) for planned and cyclical maintenance includes major repairs of £53,833 (2024: £72,844).

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2025

4. Particulars of Revenue, Operating Costs and Operating Surplus or Deficit from Other Activities

Operating Surplus/ (Deficit) 2024	(2,339)	(2,339)	
erating turplus/ Deficit) 2025	•		
Operating S Costs ( Other	ı		(2,339) (2,339)
Total Turnover	1	-	
Other Income	1		
Other Revenue Grants		1	
Grants From Scottish Ministers	ľ		
	activities	Total from other activities	
	Wider role activities	Total from	2024

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 5. Officers Emoluments

Officers are defined in the Co-operative and Community Benefit Societies act 2014 as the members of the Management Committee, managers and employees of the Association.

	<b>2025</b> £	<b>2024</b> £
Aggregate emoluments payable to officers with emoluments greater than £60,000 (excluding pension contributions)	_	_
Pension contributions made on behalf of officers with emoluments greater than £60,000	=======	=======
Emoluments payable to Chief Executive (excluding pension contributions)		=======
Total emoluments paid to key management personnel	57,251	47,400

The number of officers, including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:

	2025 No.	2024 No.
£70,000 to £80,000 £60,001 to £70,000	- - 	-
6. Employee information	<b>2025</b> No.	<b>2024</b> No.
The average monthly number of full-time equivalent persons employed during the year was:	4	4
The average total number of employees employed during the year was:	6	5
Staff costs were: Wages and salaries Social Security costs Other pension costs	£ 175,785 11,675 16,153	£ 154,300 9,941 15,127
	203,613	179,368

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2025

7. Interest payable and similar charges	<b>2025</b> £	<b>2024</b> £
On bank loans and overdrafts	135,136 ======	139,918 ======
8. Surplus/(deficit) for the year Surplus for the year is stated after charging/ (crediting):	<b>2025</b> £	<b>2024</b> £
Depreciation – tangible owned fixed assets Auditors' remuneration – audit services Operating lease rentals – other	355,189 9,900 2,079	314,558 9,860 1,526

# 9. Tax on surplus/(deficit) on ordinary activities

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities.

10. Non-current assets	Properties Held		Total
10. Non-current assets	£	£	£
(a) Housing properties			
Cost At 1 April 2024 Additions Disposals		=	11,768,692 251,047 (174,006)
As at 31 March 2025	11,845,733	-	11,845,733
Depreciation As at 1 April 2024 Additions Disposals		-	3,338,719 352,909 (152,896)
As at 31 March 2025	3,538,736	-	3,538,732
Net book value As at 31 March 2025	8,306,997	-	8,306,997
As at 31 March 2024	8,429,973		8,429,973

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 10. Non-current assets (continued)

# (a) Housing properties (continued)

Additions to housing properties include capitalised development administration costs of £Nil (2024: £Nil) and capitalised major repair costs to existing properties for £251,043 (2024: £264,861).

Disposals in the year amounted to £174,006 (2024 - £48,377).

All land and housing properties are heritable.

Total expenditure on existing properties in the year amounted to £578,768 (2024: £583,535). The amount capitalised is £251,043 (2024: £264,861) with the balance charged to the statement of comprehensive income. The amounts capitalised can be further split between component replacement of £251,043 (2024: £264,861) and improvement of £Nil (2024: £Nil).

The Association's lenders have standard securities over Housing Property with a carrying value of £908,429 (2024: £865,149).

	Office Premises £	Furniture and Equipment £	Total £
(b) Other tangible assets	L	L	L
Cost At 1 April 2024 Additions Disposals	96,004 - -	30,226	126,230 - -
As at 31 March 2025	96,004	30,226	126,230
Aggregate depreciation As at 1 April 2024 Additions Disposals	96,004 - -	27,160 2,280	123,164 2,280
As at 31 March 2025	96,004	29,440	125,444
Net book value As at 31 March 2025	-	786	786
As at 31 March 2024	-	3,066	3,066 ======

# 11. Commitments under operating leases

At the year end, the total future minimum lease payments under non-cancellable operating leases were as follows:

2025 £	<b>2024</b> £
Not later than one year 2,848 Later than one year and not later than five years 5,695	1,157 -
	=======

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2025

12. Receivables: amounts falling due within one-year	<b>2025</b> £	<b>2024</b> £
Arrears of rent and service charges <u>Less</u> : Provision for doubtful debts	38,480 (30,000)	the state of the state of the state of the
Other receivables	8,480 40,236	11,848
	48,716 ======	53,256 ======
13. Payables: amounts falling due within one-year	<b>2025</b> £	<b>2024</b> £
Bank loans Trade payables Rent received in advance Other taxation and social security Other payables	132,448 44,786 3,531 17,117	135,924 95,935 39,770 3,325 17,117
14. Payables: amounts falling due after more than one-year	342,069 ======= 2025 £	292,071 ======= 2024 £
Bank loans	2,471,802	2,621,679
Bank loans Amounts due within one year Amounts due in one year or more but less than two years Amounts due in two years or more but less than five years Amounts due in more than five years Less: Amount shown in current liabilities	144,807 149,615 478,432 1,843,755 	135,924 140,807 451,598 2,029,274 
	2,471,002 =======	

Housing loans are secured by specific charges on 121 of the Association's properties. Loans are repayable at fixed rates ranging from 2.29% to 3.59% and variable rates of base plus a margin of 1.8%. Loans are payable over ten and twenty five years.

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

	Housing properties held	properties	
15. Deferred income	for letting	construction £	Total £
Social Housing Grants		_	_
As at 1 April 2024	4,434,618	-	4,434,618
Eliminated on disposal of components and property	(47,714)	-	(47,714)
Transfer			-
As at 31 March 2025	4,386,904	-	4,386,904
Amortisation			
As at 1 April 2024	877,937	-	877,937
Amortisation in year	105,315	-	=
Eliminated on disposal	(47,714)	<del>-</del>	-
As at 31 March 2025	935,538	-	935,538
Net book value			
As at 31 March 2025	3,451,366	-	3,451,366
As at 31 March 2024	3,556,681		3,556,681
	=======	=======	=======

This is expected to be released to the Statement of Comprehensive Income in the following years:

	<b>2025</b> £	<b>2024</b> £
Amounts due within one year Amounts due in one year or more	105,315 3,346,051	93,196 3,463,485
	3,451,366 ======	3,556,681
16. Share capital	2025	2024
	<b>2025</b> £	<b>2024</b> £
Shares of £1 each issued and fully paid	£	£
Shares of £1 each issued and fully paid As at 1 April 2024	£ 34	
Shares of £1 each issued and fully paid	£	£ 42
Shares of £1 each issued and fully paid As at 1 April 2024 Issued in year	£ 34	£ 42 6
Shares of £1 each issued and fully paid As at 1 April 2024 Issued in year	£ 34	£ 42 6

Each member of the Association hold one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

17. Housing Stock	<b>2025</b> No.	<b>2024</b> No.	
The number of units of accommodation in management at the year end was: General Needs – built by Association	11	11	
General needs – purchased by Association	246	247	
	257	258	
	=======	======	

# 18. Related party transactions

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 102.

Those members who are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

Management committee cannot use their position to their advantage. Any transactions between he Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members (and their close family) were as follows:

	2025	2024
	£	£
Rent received from tenants on the Management Committee and their close		
Family	22,495	15,069
	=======	======

At the year end, total rent arrears owed by the family of tenant members on the Management Committee were £1,561 (2024: £31).

	<b>2025</b> No.	<b>2024</b> No.
Members of the Management Committee who are tenants	4	3
	=======	=======
Members of the Management Committee who are local councillors	-	-
	=======	=======

# 19. Retirement benefit obligations

# General

Abronhill Housing Association Limited participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 19. Retirement benefit obligations (continued)

The Scheme operates on a 'last man standing' basis, meaning that in the event of an employer withdrawing from the Scheme and being unable to pay its share of the debt on withdrawal then the liability of the withdrawing employer is re-appointed amongst the remaining employers. Therefore, in certain circumstances the Association may become liable for the obligations of a third party.

The last triennial valuation of the scheme for funding purposes was carried out in September 2024. This valuation revealed a total deficit of £79.5m. A new Recovery Plan has therefore been put in place, with deficit contributions to re-start from April 2026 for the following four years

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from 31 March to 28 February inclusive. The latest accounting valuation was carried out with an effective date of 30 September 2024. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2024 to 28 February 2025 inclusive.

# Present values of defined benefit obligation, fair value of assets and defined benefit asset/ (liability)

(liability)	definica be	nent asset
	2025 £	2024 £
Fair value of plan assets Present value of defined benefit obligation	644,000 727,000	
Defined benefit (liability)/asset to be recognised Unrecognised Surplus	(83,000)	(92,000)
Defined benefit asset/liability recognised	(83,000)	(92,000)
Reconciliation of opening and closing balances of the defined benefit obliq	gation	2025 £
Defined benefit obligation at start of period Current service cost Expenses Interest expense Actuarial gains due to scheme experience Actuarial losses due to changes in demographic assumptions Actuarial losses due to changes in financial assumptions Benefits paid and expenses		815,000 1,000 39,000 19,000 - (105,000) (42,000)
Defined benefit obligation at end of period		727,000 =====

# **NOTES to the FINANCIAL STATEMENTS (continued)**

# For the year ended 31 March 2025

# 19. Retirement benefit obligations (continued)

Reconciliation of opening and closing balances of the fair value of plan assets	<b>2025</b> £
Fair value of plan assets at start of period Interest income Experience on plan assets (excluding amounts included in interest income) - gain Contributions by the employer Benefits paid and expenses	723,000 34,000 (72,000) 1,000 (42,000)
Fair value of plan assets at end of period	(644,000) =====

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2025 was £38,000.

Defined benefit costs recognised in statement of comprehensive income	2025 £
Current service cost Expenses Net interest expense	1,000 5,000
Defined benefit costs recognised in statement of comprehensive income	6,000

In May 2021 the Scheme Trustee (TPT Retirement Solutions) notified employers of a review of historic scheme benefit changes, and this review has raised legal questions regarding whether and when some historic benefit changes should take effect, the outcome of which could give rise to an increase in liabilities for some employers. The Scheme Trustee has determined that it is prudent to seek clarification from the Court on these items, and a date for this has now been set for 2025.

On 4 May 2023, the Scheme Trustee issued an update to employers which included an estimate of the potential additional liabilities at the full scheme level, on a Technical Provisions basis. However, until Court directions are received, it is not possible to calculate the impact on an individual employer basis with any accuracy. As a result of this, no provision will be made for the potential additional liabilities within the financial statements or the related accounting disclosures included in this note.